



CORPORATE SOCIAL RESPONSIBILITY ANNUAL ACTION PLAN FOR FY 2021-22 [IN TERMS OF SECTION 135 OF THE COMPANIES ACT, 2013 READ WITH CORPORATE SOCIAL RESPONSIBILITY POLICY RULES, 2014, AS AMENDED]

1. INTRODUCTION

In terms of the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time, Experion Developers Private Limited (the “Company”) is undertaking certain Corporate Social Responsibility (CSR) projects/ programmes.

The CSR Committee is required to formulate and recommend an annual action plan for CSR activities to the Board of Directors. The details of each of the CSR activities/ programmes to be undertaken during a financial year is required to be set-out in the Annual Action Plan. Further, the Board may alter the Annual Action Plan at any time during a financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect. Words and expressions not defined in this Annual Action Plan shall have the same meaning as contained in the CSR Policy read with provisions of the Companies Act, 2013 read with the rules made thereunder.

2. CSR PROJECTS OR PROGRAMMES

The Company will undertake the following CSR projects/ programmes through implementing agency(ies). This will be reviewed from time to time by the CSR Committee in line with the CSR Policy to meet the overall objectives.

IMPLEMENTING AGENCY: PARIVAAR EDUCATION SOCIETY

PARIVAAR SEVA KUTIR PROJECT IN MADHYA PRADESH: CONCEPT & STRUCTURE

In January 2018, The Economist had a cover article on India titled “India’s missing middle class” which had a chilling statistic-

India has the largest number of stunted children in the world, at 48.2 million. In the state of Madhya Pradesh more than 60% children are malnourished.

The reason for selecting Madhya Pradesh and these tribal pockets is that here the problems of malnourishment and poor education levels among tribal children are very acute. This is well established by various Government reports and also studies conducted by other reputed organizations such as Pratham’s ASER (Annual Status of Education Report).

The Seva Kutirs have the following design features:

- Village Community Provided Venue:
- Morning (Breakfast) and Evening (Dinner) Shifts
- Local Human Resources
- The Kutirs in the same area are organised under one cluster.
- Central Resource Team
- Community ‘buy-in’ in the program
- Stress on Local Supply

First Seva Kutir in Karahal block of Sheopur district in July 2019. At present, there are 138 Seva Kutirs in as many villages in this block, serving more than 14,000 children. Karahal block has one of the lowest life-expectancy in the whole country, and the malnourishment among tribal children here is the worst in whole of Madhya Pradesh.

All the Seva Kutir villages are predominantly inhabited by Sehariya tribals, who are one of the most deprived and poor communities in all over India. This is proved by government statistics as well as our field experience. Sehariya tribals fall under the ‘poorest of the poor tribal communities’ and is classified as a PVTG (Particularly Vulnerable Tribal Group), which is a government classification. They severely lack in terms of health, education and income parameters. In terms of health, the chief reason for their bad condition.

OBJECTIVES

The Seva Kutir Project has the following key objectives:

- To improve the learning outcomes of children so that they achieve their Grade-level educational knowledge and

skills.

- To eliminate or substantially reduce undernourishment of children, thus helping to develop their physical and mental abilities
- To make a meaningful impact on the overall socio-economic conditions of these extremely poor and deprived villages – enhancing their incomes, facilitating access to social security benefits through awareness and empowerment.
- Promoting equality across genders, castes, and classes
- Enabling use of technology for the Economic and social well being for all these extremely poor families.

These also address the key objectives of the CSR provisions of the Companies Act.

Parivaar's work is directly covered in Clauses (i) & (ii) of Schedule VII of the Companies Act, which deals with CSR.

- eradicating hunger, poverty and malnutrition and
- promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

Monitoring and Evaluation

The Seva Kutir Project is a very unique and effective project to deliver high quality nutritional and educational services to children. The project is run, monitored and evaluated closely and on a daily basis. Every 5 to 7 Kutirs in a nearby area are organized into one cluster. Each cluster has 2 cluster supervisors. These cluster coordinators visit the Seva Kutirs daily on bikes given by Parivaar. They ensure that the meals, education and other activities are being carried out effectively and thus do a daily hands-on supervision and monitoring. The cluster supervisors are guided by the District Anchors and the Central team of resource persons in education, operation and nutrition.

The project is evaluated on the educational, nutritional and overall community development parameters. While regular monthly tests are being taken by the Seva Kutir staff, quarterly evaluations are conducted on these parameters by the supervisory staff.

The project is recent and there are many Seva Kutirs which are 1- 2 years old, yet positive impact is being seen on all these parameters. However, keeping in mind the large scale nature of the project and the geographical expanse of the areas where the Project is in operation, we have also empanelled a third party impact assessment agency (Sattva Consulting). They are conducting a baseline/endline longitudinal impact assessment study wherein they do a comparative study of Seva Kutirs (treatment group) and non-Seva Kutir villages as well (control group).

IMPLEMENTATION SCHEDULE

The deliverables and monitoring mechanism and implementation schedule for each project is given at **Annexure-A**. The Company would disburse the amount to implementing agency based on the timelines mutually agreed upon and the agency will also submit fund utilization statement at regular interval.

3. MONITORING AND REPORTING MECHANISM

The CSR Committee will ensure a transparent monitoring mechanism for ensuring effective implementation of the CSR activities to be undertaken by the Company.

The CSR Committee will monitor the projects and programmes to ensure that they are being carried out in compliance with the CSR Policy and the Companies Act, 2013. The CSR Committee shall also apprise to the Board of Directors about the progress of CSR project/ programmes/ activities including expenditure incurred by the implementing agency(ies) till the allocated budget is fully utilised.

4. IMPACT ASSESMENT

In case, the Company has average CSR obligation of Rupees ten crore or more in pursuance of Section 135(5) of the Act, in the three immediately preceding financial years, it shall undertake impact assessment, through an independent agency, of its CSR projects having outlays of Rupees one crore or more, and which have been completed not less than one year before undertaking the impact study. The impact assessment reports shall be placed before the Board and shall be annexed to the annual report on CSR.

MONITORING MECHANISM

| S. No. | Program Name | Project Name | Project Details & Major Deliverables | Implementation Schedule FY 2021-22 | | | | Monitoring and Reporting Mechanism |
|--------|---|--|---|---------------------------------------|----|----|----|------------------------------------|
| | | | | Q1 | Q2 | Q3 | Q4 | |
| 1 | PARIVAAR SEVA KUTIR PROJECT IN MADHYA PRADESH | PARIVAAR SEVA KUTIR PROJECT IN MADHYA PRADESH | <ul style="list-style-type: none"> ✓ eradicating hunger, poverty and malnutrition ✓ Promoting equality across genders, castes, and classes ✓ To eliminate or substantially reduce undernourishment of children, thus helping to develop their physical and mental abilities. | ✓ | ✓ | ✓ | ✓ | • Quarterly Progress Report |

